

EQUAL OPPORTUNITIES MONITORING FORM

BADA strives to be an equal opportunities employer and is developing the appropriate policies and procedures. We aim to ensure that all applicants are treated equally and are not discriminated against on the grounds of sex, marital status, race, ethnic origin, age, religion/belief, sexuality or disability. As part of our developing policy we seek information from applicants to monitor such information. This is used only for monitoring purposes to meet our statutory duties and will not be used as part of the selection process. We do not keep the information against the individual's record it is just used to record diversity information on who we are employing. The information will be held on a computerised database covered by the provisions of the Data Protection Act 1998.

Name:	
Position Applied for:	

We believe that it is helpful to gather information. We appreciate that you may not wish to answer certain questions however - in which case please tick the 'Prefer not to say' box.

Gender

Male <input type="checkbox"/>	Female <input type="checkbox"/>	Trans-gender <input type="checkbox"/>	Prefer not to say <input type="checkbox"/>
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Age Range

Under 25 <input type="checkbox"/>	25-34 <input type="checkbox"/>	35-44 <input type="checkbox"/>	45-54 <input type="checkbox"/>	55-64 <input type="checkbox"/>	65+ <input type="checkbox"/>	Prefer not to say <input type="checkbox"/>
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Ethnic Origin

Asian	Indian origin <input type="checkbox"/>	31	Mixed	White and black Caribbean <input type="checkbox"/>	41
	Pakistani origin <input type="checkbox"/>	32		White and black African <input type="checkbox"/>	42
	Bangladeshi origin <input type="checkbox"/>	33		White and Asian <input type="checkbox"/>	43
	Other Asian origin <input type="checkbox"/>	39		Other mixed background <input type="checkbox"/>	49
Black	Caribbean origin <input type="checkbox"/>	21	White	British origin <input type="checkbox"/>	11
	African origin <input type="checkbox"/>	22		Irish origin <input type="checkbox"/>	12
	Other black origin <input type="checkbox"/>	29		Other white origin <input type="checkbox"/>	19
Chinese	<input type="checkbox"/>	34	Other	Please specify <input type="checkbox"/>	80
Prefer not to say	<input type="checkbox"/>				

Disability

Do you consider yourself to have a disability/impairment? Yes No
If yes, please specify

Wheelchair user/mobility difficulties <input type="checkbox"/>	Dyslexia/dyspraxia/specific learning difficulties <input type="checkbox"/>
Deaf/hearing impairment <input type="checkbox"/>	Blind/partially sighted/visually impaired <input type="checkbox"/>
Mental health difficulties <input type="checkbox"/>	Unseen disability (eg epilepsy, diabetes, asthma) <input type="checkbox"/>
Multiple impairments <input type="checkbox"/>	Impairment not listed here <input type="checkbox"/>
Prefer not to say <input type="checkbox"/>	Please specify

Sexual Orientation

Heterosexual <input type="checkbox"/>	Lesbian <input type="checkbox"/>	Gay <input type="checkbox"/>	Bi-sexual <input type="checkbox"/>	Prefer not to say <input type="checkbox"/>
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Religion

Buddhist <input type="checkbox"/>	No religion <input type="checkbox"/>	Other <input type="checkbox"/>
Christian <input type="checkbox"/>	Jewish <input type="checkbox"/>	Prefer not to say <input type="checkbox"/>
Hindu <input type="checkbox"/>	Muslim <input type="checkbox"/>	Sikh <input type="checkbox"/>

I consent to my information being held on a database for use only by the British American Drama Academy in accordance with the provisions of the Data Protection Act.

Signature: _____ Date: _____

Where did you hear about this position?

- Arts Jobs Website
- BADA Website
- Social Media
- Other (please state) _____

INTERVIEW ASSISTANCE FORM

BADA welcomes applications from applicants who have a disability or impairment and will make any reasonable adjustments to ensure that all candidates are fairly treated in the interview process.

In order to help us organise our interviews efficiently, please let us know any assistance that we can provide (for example wheelchair accessible premises, parking or sign language interpreters).

Name: _____

Position applied for: _____

If I am offered an interview, I will require the following assistance or adjustment:
